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Learning Style: Virtual Classroom

Technology:

Difficulty: Beginner

Course Duration: 2 Days

Leadership Excellences for Senior Managers



About This Course:

Senior managers have unique demands placed upon them. They need to be able to lead the leaders – offering guidance, critiquing performance, and mentoring their team – while also identifying and developing new initiatives and vision for the future of your organization. To maximize performance and foster a healthy environment,

senior managers must also motivate others, nurturing and utilizing the distinctive skills of each team member.

This course has been approved for 14 PDUs | 14 CDUs

Course Objectives:

- Learn the different styles of leadership that shape employees
- Navigate organizational politics and become business savvy
- Use wisdom and experience to develop others
- Deliver constructive critiques to your staff
- Effectively coach and mentor your current and future leaders
- Develop new managers based on their talents/skillsets

Audience:

- Mid- and upper-level managers looking to hone their senior management skills will benefit from this course.

Prerequisites:

- None

Course Outline:

Knowing How to Lead in Different Organizational Structures

- Comparing vertical and lateral hierarchies
- Leading in different structures of command and control
- Leveraging your organization's structure
- Applying situational leadership strategies

Navigating Organizational Politics

- Understanding the landscape of business politics
- Building political intelligence
- Being politically savvy, ethical, and effective

- Reserving emotional control in the face of tough dialogue

Setting the Stage for Better Team Dynamics

- Team roles and creating a balanced team
- Lighting a fire - motivating, guiding, and inspiring
- Resolving conflict - forcing, accommodating, avoiding, compromising, and collaborating
- Building a better tomorrow for your team - trusting, empowering delegation, celebrating success, and reinforcing

Leading Today's and Tomorrow's Leaders

- Preparing, developing, and supporting new managers
- Defining and building competencies
- Documenting best practices while rewarding and emulating effective managers
- Encouraging a peer network
- Providing clear and timely feedback
- Managing across generations
- Building a mentorship plan - mentoring for success